

Defence Innovation Organisation (DIO)
Innovations for Defence Excellence (iDEX)

DIO Rolling Internship Guidelines

1. Introduction

DIO is offering a rolling internship opportunity to undergraduate, postgraduate, and research scholar students. This internship aims to provide exposure to innovative defence products and technologies, fostering the growth of individuals within the Indian defence ecosystem.

2. Stipend and Duration

- 2.1 The internship will be on paid basis with a stipend of Rs 10,000 per month.
- 2.2 The internship duration is two months, extendable by 1 month on need basis with due approval.

3. Purpose and Objectives

- 3.1 Purpose: This internship aims to provide an exposure to the students, along with a practical experience in managing projects focusing on niche technology development in the areas of Defence and Aerospace.
- 3.2 Objectives:
 - 3.1.1 Engage young talent with DIO for mutual benefit.
 - 3.1.2 Offer insights into government functioning and defence policies along with learning about the defence innovation ecosystem in the country.
 - 3.1.3 Foster the development of innovative defence solutions.

4 Eligibility Criteria

- 4.1 Undergraduate (having completed the term end exams of 1st year and above)/Postgraduate/Research Scholars from recognized institutions within India or abroad, pursuing/ completed.
- 4.2 First division or equivalent marks in 10th, 12th, and current academic qualifications.
- 4.3 Age Limit - Maximum age of 26 years.

5 Application Process

- 5.1 Application window to open from 1st to 10th of every month.
- 5.2 Applicants needs to apply online on the DIO website (www.idex.gov.in)
- 5.3 Received applications will be evaluated by a Selection Committee.

6 Internship Engagement Terms

- 6.1 The selected applicants need to sign an engagement letter issued by the Establishment office of DIO and must produce original mark sheets and NOC from the college/ institution at the time of joining.

- 6.2 A Non-Disclosure Agreement needs to be signed to maintain the confidentiality and integrity, failing which his/her candidature shall be canceled.
 - 6.3 No TA/DA or accommodation will be provided at the time of joining DIO.
 - 6.4 Attendance and performance criteria apply.
 - 6.5 Interns need to clearly state their area of interest (**as mentioned in Annexure 'A'**) for better allocation of duties.
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- 7 **Internship with iDEX/DIO incorporated Startups/MSMEs** - Startups/MSMEs can raise a request to DIO regarding requirement of interns. A list of candidates will be shared with the Startups/MSMEs & they can further scrutinize & select the applications as per their requirements. In such case, Startups/MSMEs will pay a stipend/remuneration of **Rs 10,000/-** per month to the hired interns & such interns will not get any stipend/remuneration from DIO.
 - 8 **Experience Certificate** - A certificate regarding successful completion of Internship shall be issued.
 - 9 **Conclusion**
DIO rolling internship presents an unparalleled opportunity for aspiring innovators to propel their young & innovative ideas in the field of Defence & Aerospace.

Indicative Domain/Area available for internship

1. Data Management & Analysis
2. Technology Management
3. Innovation Management
4. Mass communication & social media
5. Project Management
6. Finance
7. Defence Technology
8. Marketing
9. Operations
10. Administration & Human Resource
11. Legal/Law
12. Information Technology