



सूचना / Notice

Applications for iDEAL Internship Program

1. What is iDEAL?

iDEX Defence Exploration and Learning (iDEAL) is a stipend based 3-month and 6-month internship program which aims to provide exposure to the students, along with practical experience in managing projects focusing on niche technology development in the areas of Defence and Aerospace.

2. Key Dates (tentative) for the iDEAL Internship Program 2025:

Sr. No.	Event	Date
1.	Date of notification on iDEX website and indicative advertisement	10th November 2025
2.	Last date of applying for internship	25th November 2025
3.	Confirmation by selected candidates through email	15th December 2025
4.	Commencement of internship at DIO	20th February 2026

3. Who can apply?

- i. iDEAL internship program at DIO shall generally be open to Indian citizens with specified educational qualification from a recognized University.
- ii. The age of the candidate should not exceed 26 years as on **25-11-2025**.
- iii. Undergraduate students in their final year or graduated from degree program for science and engineering/technology in the year of application.
- iv. Postgraduate students, pursuing or graduated in the year of application with bachelors' applicability as per **pt. iii**
- v. Candidates who have undergone or undergoing Apprenticeship Training under NATS or NAPS in any other establishment/organization are not eligible.
- vi. Suppression of facts & furnishing false information will lead to disqualification/Rejection of candidature. Canvassing in any form will result in disqualification.

4. What will you gain?

- i. Stipend:** iDEAL interns will be eligible for a monthly stipend of INR 30,000/- per month for 6-month internship period, and INR 20,000/- per month for 3-month internship period (Maximum duration of internship can be extended on need basis).
- ii. Internship Experience Certificate:** iDEAL interns will be eligible to receive a certificate of experience issued by iDEX/MoD upon successful completion of the internship program.
- iii. Hands-on Experience:** Interns would be provided with comprehensive Defence related technology project management experience. By engaging in diverse responsibilities and receiving regular evaluations and feedback, interns will develop valuable skills and gain exposure to real-world projects.

5. Place of Internship

- i.** All interns will be required to report at DIO office located at **8th Floor, Konnectus Towers - II, Bhavabhuti Marg, New Delhi, 110002.**
- ii.** The iDEAL internship program is neither a job nor an assurance of Job with the Authority. However iDEAL Interns who demonstrate exceptional skills, dedication, and a strong fit in the iDEX ecosystem may be offered relaxation(s) in the recruitment process of iDEX-DIO as deemed suitable.

6. Internship Format and Timings

- i. Mode of Internship:** The iDEAL internship will be conducted in-person. All interns are required to be physically present at the designated office location during the internship period.
- ii. Working Hours:** Office timings are from 09:00 AM to 05:30 PM, Monday to Friday. Interns are expected to adhere to these timings.
- iii. Attendance and Conduct:** Regular attendance is mandatory, and interns are required to maintain punctuality and professionalism throughout the internship.
- iv. Leaves and Holidays:** In addition to the official holidays as per the organization's calendar, interns shall be entitled to six (6) days and three (3) days of leave for internship durations of six months and three months, respectively.

7. How to apply?

iDEAL applications shall only be accepted in online mode through https://idex.gov.in/d/s/form/ideal_internship_2026 Applications received through any other mode will not be considered.

Annexure 1 (if applicable)

(Applicable to Students)

FORMAT FOR NOC TO BE OBTAINED FROM COLLEGE/INSTITUTION

(To be given on Letter Head)

(To be signed by HOD/Principal)

Dated: -

Subject: No Objection Certificate for applying to the iDEAL Internship Program.

It is certified that Mr./Ms. _____ is a bonafide student of _____ Department in _____ Semester. The _____ [Name of Institution] has no objection to _____ [Name of Applicant] applying to and joining the iDEAL Internship Program from February 2026 for a duration of [3 months / 6 months]. It is also certified that he/she is not registered for any course requiring his/her attendance in the class during the above internship period. The conduct of the student as recorded by the college/institution has been found satisfactory.

(Signature and Seal)