

Innovation for Defence Excellence, Defence Innovation

Organization (iDEX/DIO)

iDEAL Internship Program 2025

1. What is iDEAL?

iDEX Defence Exploration and Learning (iDEAL) is a stipend-based internship program which aims to provide exposure to the students, along with practical experience in managing projects focusing on niche technology development in the areas of Defence and Aerospace. The program will help students gain hands-on experience in program management, stakeholder management, data analysis, conflict resolutions, documentation, compliance, grant management, etc. The program aims to enhance their skills and knowledge while contributing to the organization's projects.

2. Who can apply?

- i.** iDEAL internship program at DIO shall generally be open to Indian citizens with specified educational qualification from a recognized University.
- ii.** The age of the candidate should not exceed 26 years as on the date of application.
- iii.** Undergraduate students in their final year or recently graduated from degree programs for science and engineering/technology.
- iv.** Postgraduate students (pursuing or graduated) with bachelors' applicability as per **pt. iii**
- v.** Candidates who have undergone or undergoing Apprenticeship Training under NATS or NAPS in any other establishment/organization are not eligible.
- vi.** Suppression of facts & furnishing false information will lead to disqualification/Rejection of candidature. Canvassing in any form will result in disqualification.

3. What will you gain?

- i. Stipend:** iDEAL interns will be eligible for a monthly stipend of INR 30,000/- per month for the internship period of 6 months. (Maximum duration of internship can be extended on need basis).

- ii. Internship Experience Certificate:** iDEAL interns will be eligible to receive a certificate of experience issued by iDEX/MoD upon successful completion of the internship program.
- iii. Hands-on Experience:** Interns would be provided with comprehensive Defence related project management and technology development experience. By engaging in diverse responsibilities and receiving regular evaluations and feedback, interns will develop valuable skills and gain exposure to real-world projects.

4. Place of Internship

- i.** All interns will be required to report at DIO office located at **8th Floor, Konnectus Towers - II, Bhavabhuti Marg, New Delhi, 110002.**
- ii.** Internship is neither a job nor an assurance of Job with the Authority. However iDEAL Interns who demonstrate exceptional skills, dedication, and a strong fit in the iDEX ecosystem may be offered relaxation in the recruitment process for iDEX Program Executive.

5. Internship Format and Timings

- i. Mode of Internship:** The iDEAL internship will be conducted in-person. All interns are required to be physically present at the designated office location during the internship period.
- ii. Working Hours:** Office timings are from 09:00 AM to 05:30 PM, Monday to Friday. Interns are expected to adhere to these timings.
- iii. Attendance and Conduct:** Regular attendance is mandatory, and interns are required to maintain punctuality and professionalism throughout the internship.
- iv. Holidays:** Interns will observe official holidays as per the organization's calendar plus one leave per month.

6. How to apply?

iDEAL applications shall only be accepted in online mode through www.idex.gov.in. Applications received through any other mode will not be considered.

To be submitted at the time of Interview

Annexure 1

(Applicable to Students)

FORMAT FOR NOC TO BE OBTAINED FROM COLLEGE/INSTITUTION

(To be given on Letter Head)

(To be signed by HOD/Principal)

Dated: -

Subject: No Objection Certificate for interning under the iDEAL Internship Program.

It is certified that Mr./Ms. _____ is a bonafide student of _____ Department in _____ Semester. The _____ [Name of Institution] has no objection to _____ [Name of Applicant] interning under the iDEAL Internship Program from _____ to _____ [Start & End Dates]. It is also certified that he/she is not registered for any course requiring his/her attendance in the class during the internship period. The conduct of the student as recorded by the college/institution has been found satisfactory.

(Signature and Seal)